

July 2021

# BCSHRM NEWS

*The Official Newsletter of Baldwin County SHRM*  
*Insightful thinking. Real-world solutions.*



## **The Solutions & Service Side of the EEOC**

**July 22nd Workshop Speaker**

**Terri Peters**

**Outreach & Education Program Manager, U.S.  
EEOC- Birmingham District.**

The EEOC has consolidated relevant COVID-19 information in order to answer questions from the public and employers about the EEO laws and COVID-19. Where can you find this information? What updates are there? What should employers know about COVID-19 and the ADA? How will current EEO laws impact the Rehabilitation Act & other EEO laws? Where can employers find updated EEO COVID-19 Factsheets? Join us to find out the answer to these questions and more. Ms. Terri Peters will provide information on how employers can utilize EEOC Services to get answers to these questions and more.

**This online workshop will begin at 8:30 AM on July 22. You will receive an email to register.**

A special thanks to Caroline Robertson with HUB International for being our June 2021 BCSHRM meeting sponsor. Caroline is an insurance specialist that provides clients with a comprehensive insurance strategy. Caroline strives to partner with organizations to create a mutually beneficial program, one that works well for employees and their employers. You can reach Caroline via email at [caroline.robertson@hubinternational.com](mailto:caroline.robertson@hubinternational.com) or by calling (251) 689-5235.



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## **Upcoming Events**

### **Future BCSHRM 2021 Meetings**

**September To Be Announced**

**October FMLA Mini-Workshop by Elizabeth "Beth" Rehm, Johnstone Adams  
Additional Fees Apply**

**November BE HEARD Act by Tae Phillips, Ogletree  
Workshop Included With Membership**





*...now back to our regular program.*

# **2021 BCSHRM Annual Workshop**

August 27, 2021 8:00 am - 2:30pm

Foley Civic Center

\$69 member / \$99 non-member

4 CEU Credits

## **Workshop Speakers**

**Diversity, Equity, & Inclusion: Tough & Necessary  
Conversations**

**Dr. Gia Wiggins, Moral Resources**

**HR Grab Bag**

**Elizabeth "Beth" Rehm & Celia Collins**

**Johnstone Adams, LLC**

**Alabama Medical Marijuana Update & What it  
Means for Employers**

**P. Tae Phillips**

**Ogletree, Deakins, Nash, Smoak & Stewart, P.C.**

**A Walk On The Darkside- Ransomware ...  
Is Your HR Team & Organization Prepared?**

**Teri Lindley**

**The Dixie Group**

*Register on the BCSHRM website **Before** July 23rd and be entered into a \$250 drawing for a Spa Day at The Grand Hotel.*

*In addition to networking and the workshop presentations, you can participate in the silent auction and meet with our workshop sponsors (more information in next month's issue.)*







We are now collecting donations for a Silent Auction at our Annual Conference. If you or your business would like to contribute an item that will benefit SHRM Foundation please contact [bcshrm.info@yahoo.com](mailto:bcshrm.info@yahoo.com).

The SHRM Foundation's mission is to mobilize the power of HR and activate the generosity of donors to lead positive social change impacting all things work. The Foundation is committed to elevating and empowering HR as a social force through its innovative solutions to workplace inclusion challenges, programming designed to inspire and empower the next generation of HR leaders, and awarding scholarships and professional development grants to educate and develop students and HR professionals. The SHRM Foundation is a 501(c)(3) nonprofit affiliate of the Society for Human Resource Management.

## Scholarship Money

*Looking to find college money for your child or grandchild? Did you know that Baldwin County SHRM is offering 2 - \$1,000 Scholarships to Sons and Daughters of BCSHRM? This \$1,000 award can be used for any undergraduate study. Applicants must be children or grandchildren of active Baldwin County SHRM members and enrolled at any accredited two or four year college or university. Application and program information is available from [bingram@perdidobeachresort.com](mailto:bingram@perdidobeachresort.com).*

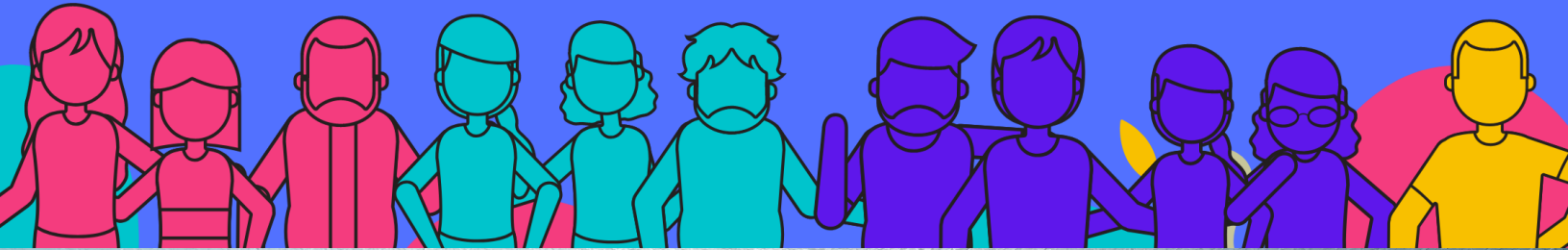
**Applications are due July 15, 2021**





# MID-YEAR PROFESSIONAL MEMBERSHIP DRIVE

\$25 FOR MEMBERSHIP FROM JULY - DECEMBER



We want to share BCSHRM with other HR Professionals in our area and we are having a Mid-Year Professional Membership Drive. Help us spread the word and enrich our organization. New members can join mid-year for just \$25. Benefits of membership are monthly meetings and networking opportunities, up-to-date information concerning a variety of HR and business-related topics, recertification credits, and information about must-see conferences and workshops.

New professional members should apply online at our website via the Join Now link at the top of the page. Other memberships available including Associate and Affiliate are not available at a discount. Membership duration will last from June 2021 – December 31, 2021. Annual renewal rates are \$50 per year for Professional Members beginning in January 2022.

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## Careers

BCSHRM is proud to bring you area-specific HR job postings. Please visit our website and click on the Careers link at the top of the page. Current openings include:

Human Resources Business Partner at Austal, USA  
Technical Recruiter at Flexicrew Technical Services

To post a HR related position on our Careers Page please email  
[bcshrm.info@yahoo.com](mailto:bcshrm.info@yahoo.com).