

MAY 7, 2021

# BCSHRM News

*The Official Newsletter of Baldwin County SHRM*  
*Insightful thinking. Real-world solutions.*



## **Baldwin County SHRM**

**PRESENTS**

**FLSA Update - Where we are and what we are likely to see from the Biden DOL**

**05.27.21 @ 8:30AM | ONLINE**

**Dr. Kelly Collins Woodford**

Dr. Kelly Collins Woodford will look at the fate of employer-friendly changes made during the Trump administration, what has been proposed by the Biden administration, and what employers are likely to see in the next year at the federal level.

### **Here's what you should know:**

- *We are meeting virtually for the next few months*
- *We are working on an in-person Annual Conference for August*

## **BCSHRM May Meeting**

Kelly Collins Woodford is the Associate Dean, Professor of Management, and Interim Chair of the Department of Accounting at the University of South Alabama's Mitchell College of Business where she teaches courses on the Legal Environment of Business and Labor & Employment Law. Professor Woodford has represented employers in labor, employment and employee benefits matters for over 25 years. Professor Woodford's articles on labor and employment law topics have appeared in a variety of national and international publications including the ABA's The Labor Lawyer, CCH's The Labor Law Journal, the Employee Rights & Responsibilities Journal, The Transportation Lawyer, HR Alabama, and Equal Opportunities International. Professor Woodford received her B.S. degree, summa cum laude, from Spring Hill College and her J.D. degree, cum laude, from Georgetown University Law Center. Professor Woodford is a member of the Alabama State Bar, the District of Columbia Bar, and the Mobile Society for Human Resource Management.

# Your Membership Matters

# Thank You

## Renew your membership

The Baldwin County Society for Human Resource Management (BCSHRM), exists to promote quality human resource practice among local industries, businesses, educational institutions, and governmental agencies; and to provide leadership to workforce development efforts in Baldwin County.

We offer 4 annual membership levels to fit all needs.

Professional - \$50

Associate - \$100

Affiliate - \$200

Student - Free

Please see our website to see what membership you qualify for.

[bcshrm.shrm.org/join-now](http://bcshrm.shrm.org/join-now)

## Looking to Earn SHRM or HRCI Credits?

Did you know that the BCSHRM meetings/workshops come with SHRM and HRCI credits? It's true! For those of you who are certified, credits are an important feature of your BCSHRM membership. Here's how you receive credits for BCSHRM Workshop participation.

- Attend the LIVE BCSHRM Workshops
- Acknowledge your participation in the BCSHRM online workshops via the Zoom Chatbox.
- Complete the post-workshop survey within seven (7) business days of the event.

Upon completing your post-workshop survey, you'll receive a response email within 48-hours containing the meeting credits. Please note that credits are not available when watching the recorded sessions.

## Certification Scholarships

If you have considered getting SHRM or HRCI certification, you may want to apply for one of the two \$400 scholarships available through BCSHRM. Those eligible are current BCSHRM members (paid and current on membership dues) with one or more years of active membership. If you're interested in applying, check out the application at the end of this newsletter.



## Education Scholarship

Baldwin County SHRM is so excited to announce that the education scholarship for higher learning is returning as a benefit for our members!

The \$1,000 scholarship may only be used for undergraduate study and applicants must be children or grandchildren of BCSHRM members. This scholarship is open to high school seniors or students currently enrolled in undergraduate coursework at an accredited two or four-year college or university.

Please request a scholarship application from [bingram@perdidobeachresort.com](mailto:bingram@perdidobeachresort.com).

# HR Certification Scholarship Application

The Baldwin County Society for Human Resources Management encourages the continuous professional development of its members. Those interested in pursuing a SHRM or HRCI professional certification are encouraged to apply for one of the two 2021 professional HR certification scholarships. The \$400 scholarships are awarded per BCSHRM board approval and per the scholarship guidelines (below). Scholarships are limited and awarded on a first-come-first-serve basis. Applications should be submitted to chapter president, Brandi Ingram.

**Please print clearly!**

## Applicant Information

Name: \_\_\_\_\_ Today's Date: \_\_\_\_\_  
Last Name First Name Middle Initial

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Certification Seeking (Select only one):  SHRM-CP  SHRM-SCP  PHR  SPHR  aPHR  
 aPHRI  PHRI  SPHRI  GPHR

## Guidelines

Below are the guidelines for HR certification scholarship consideration. Applicants must:

- Be a current member of BCSHRM for a minimum of one full year prior to scholarship application.
- Provide satisfactory evidence of an 80% participation rate in their HR certification course or a copy of their official exam score.
- Provide a copy of the exam or course receipt.
- Not receive any other form of reimbursement or payment (past or future) for the class or exam in which the scholarship was received.
- Grant permission to post as being a scholarship recipient on the BCSHRM website and newsletter. (Attendance percentage and pass/fail scores will NOT be posted. Participants will only be acknowledgment as being a scholarship recipient along with the certification targeted unless otherwise approved by the recipient.)

I, \_\_\_\_\_, have read and understand the above guidelines. I understand that applying for this scholarship does not guarantee a scholarship award and that all supporting documentation for receiving the scholarship must be submitted within twelve months of my scholarship application signature below.

\_\_\_\_\_  
 Signature Date

## BCSHRM Section

Date Received: \_\_\_\_\_ Received By: \_\_\_\_\_

Approved  Declined  Pending  Reimbursement Paperwork Rec'd \_\_\_\_\_  Check #: \_\_\_\_\_